



## PROPOSAL

**Re: Approval of Delegation of Authority to the Board of Directors to Decide Certain Matters within the Authority of the General Meeting of Shareholders**

**To: The 2026 Annual General Meeting of Shareholders**

The year 2025 is expected to bring significant changes and challenges to the business environment, which may impact the operations of Saigon General Service Joint Stock Company ("the Company/Savico"). In order to ensure flexibility in the governance and management of the Company's operations, and to proactively seize business opportunities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the delegation of authority to the Board of Directors to consider and decide, and implement certain rights and obligations falling within the authority of the General Meeting of Shareholders, in the period between the 2026 and 2027 Annual General Meetings, as follows:

- To decide on a treasury share disposal plan in a manner most beneficial to the Company, and to carry out related legal procedures;
- To decide on adjustments to the 2026 business plan in the event of material changes in the market that significantly affect the Company's operations.
- To decide on interim dividend payments for 2026, not exceeding the dividend payout ratio approved by the 2026 Annual General Meeting of Shareholders;

This delegation of authority shall remain effective until the 2027 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits the above for the consideration and approval of the 2026 Annual General Meeting of Shareholders.

Yours sincerely,

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN  
(Signed)  
Ngo Duc Vu**