



PROPOSAL

Re: Dismissal and Election of Replacement Members of the Board of Directors / Supervisory Board – Term 2025-2030

To: The General Meeting of Shareholders.

- Pursuant to Enterprise Law No. 59/2020/QH14 dated 17/06/2020 and its implementing regulations;
- Pursuant to Securities Law No. 54/2019/QH14 dated 26/11/2019 and its implementing regulations;
- Pursuant to the Charter of Saigon General Service Joint Stock Company ("the Company"), amended for the 15th time on 10/10/2025;
- Pursuant to the resignation letters submitted by BOD Members Mr. Nguyen Ngoc Chau, Mr. Tran Quang Truong, and Mr. Vu Dinh Do;
- Pursuant to the resignation letters submitted by Supervisory Board Members Mr. Ngo Hoa and Ms. Bui Thi Nhu Quynh.

The Board of Directors hereby submits to the General Meeting of Shareholders ("AGM") for approval the dismissal and election of replacement members of the Board of Directors ("BOD") and Supervisory Board ("SB") for the 2025-2030 term, as follows:

1. Dismissal of BOD members upon their resignation:

- Mr. Vu Dinh Do;
- Mr. Nguyen Ngoc Chau;
- Mr. Tran Quang Truong.

2. Dismissal of Supervisory Board members upon their resignation:

- Ms. Bui Thi Nhu Quynh;
- Mr. Ngo Hoa.

3. Election of Replacement BOD/Supervisory Board Members for the 2025-2030 Term:

To ensure compliance with the statutory and Charter requirements regarding the minimum number of BOD and Supervisory Board members, the Board of Directors submits to the AGM for consideration and election of replacement BOD and Supervisory Board members as follows:

- Number of BOD members to be elected: 03 members.
- Number of Supervisory Board members to be elected: 02 members.
- Qualification and eligibility requirements for replacement BOD and Supervisory Board members: Candidates must satisfy the standards and conditions set out in Notice No. 1/TB-HĐQT-SVC dated 14/05/2026 issued by the Board of Directors.

4. List of BOD/Supervisory Board candidates:

- The list of candidates shall comprise individuals who meet the qualifications and conditions set forth above and have submitted complete nomination/candidacy documentation in accordance with Notice No. 01/TB-HĐQT-SVC dated 14/05/2026 issued by the Board of Directors.
- In the event that, upon expiry of the nomination/candidacy submission deadline, the number of BOD and Supervisory Board candidates nominated through the nomination and self-nomination process remains insufficient, the incumbent BOD shall nominate additional candidates to meet the required number as stipulated in this Proposal.

Information on BOD/Supervisory Board candidates and the Draft Election Rules are published on the Company's website at <http://savico.com.vn> under the Shareholders – Investors section.

The Board of Directors respectfully submits to the AGM for consideration and approval of the dismissal and election of replacement BOD and Supervisory Board members for the 2025-2030 term of the Company as required.

Sincerely.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN
(Signed)
Ngo Duc Vu